Company code: 2332

No.: 1

Subject: Announcement of the Board resolution to repurchase treasury shares

To which item it meets: article 4 paragraph xx:35

Date of events: 2026/11/25

Contents

1. Date of the board of directors resolution: 2026/11/25

2. Purpose of the share repurchase: To transfer shares to employees.

3. Type of shares to be repurchased: Common shares

4. Ceiling on total monetary amount of the share repurchase (NTD): 2,932,431,712

5. Scheduled period for the repurchase: 2026/11/26~2027/01/25

6. No. of shares to be repurchased (shares): 12,000,000

7. Repurchase price range (NTD): 13.5~18

8. Method for the repurchase: Repurchase on the centralized securities exchange market.

9. Shares to be repurchased as a percentage of total issued shares of the Company (%): 1.99

10. Cumulative no. of the Company's own shares held at the time of reporting (shares): 0

11. Status of repurchases within five years prior to the time of reporting: None.

12. Status of repurchases that have been reported but not yet completed: N/A

13. Minutes of the board of directors meeting that resolved for the share repurchase

Subject: Proposal for the repurchase of the Company's shares for transfer to employees. Submitted for discussion.

Explanation:

1. The share repurchase shall be conducted in accordance with Article 28-2, Paragraph 1, Subparagraph 1 of the Securities and Exchange Act.
2. Purpose of the share repurchase: To serve as the source of shares to be transferred to employees, in order to motivate employees and retain outstanding talent.
3. Type of shares to be repurchased: Common shares.
4. Ceiling on the total monetary amount of the share repurchase (retained earnings plus share premium and realized capital surplus, less earnings resolved for distribution and special reserve): NT$2,932,432 thousand.
5. Scheduled period and number of shares to be repurchased: The Company plans to repurchase 12,000 thousand shares, to be completed from November 26, 2026 to January 25, 2027, depending on the Company's funding needs.

6. Repurchase price range: NT$13.5 to NT$18 per share. If it is expected that the repurchase cannot be completed within the scheduled period at the specified price range, the Company may repurchase shares at prices below the lower limit of the price range within the said period.
7. Method of repurchase: Repurchase on the centralized securities exchange market.
8. The opinion issued by the securities underwriter on the reasonableness of the repurchase price, the declaration of the Board of Directors, and the Rules for Transfer of Repurchased Shares to Employees are attached.

Resolution: After the Chairman sought the opinions of all directors present, the proposal was approved as proposed.

14. The Rules for Transfer of Shares set forth in Article 10 of the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies

Rules for the 12th Transfer of Repurchased Shares to Employees

Article 1 (Purpose)

To motivate employees and enhance their sense of commitment to the Company, the Company hereby establishes these Rules in accordance with Article 28-2, Paragraph 1, Subparagraph 1 of the Securities and Exchange Act and the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies promulgated by the Financial Supervisory Commission. The transfer of shares repurchased by the Company to employees shall be governed by these Rules, except as otherwise provided by applicable laws and regulations.

Article 2 (Type of Shares to Be Transferred, Rights Attached Thereto, and Restrictions on Such Rights)

The shares to be transferred to employees are common shares. Unless otherwise provided by applicable laws and regulations or these Rules, the rights and obligations attached to such shares shall be identical to those of other outstanding common shares.

Article 3 (Transfer Period)

The repurchased shares may be transferred to employees in a single transaction or in multiple installments within five years from the date of repurchase in accordance with these Rules. Shares not transferred within such period shall be deemed unissued shares of the Company, and the cancellation shall be registered.

Article 4 (Eligibility of Transferees)

Full-time regular employees of the Company who have joined the Company on or before the subscription record date, or who have made special contributions to the Company as approved by the Board of Directors, shall be eligible to subscribe for shares in accordance with the subscription amounts set forth in Article 5.

Article 5 (Number of Shares Available for Subscription by Employees)

The Company shall determine the number of shares available for subscription by employees based on criteria including job grade, years of service, job performance and special contributions to the Company, while also taking into consideration the total number of repurchased shares held by the Company as of

the subscription record date and the maximum number of shares that may be subscribed for by any individual employee. Where a subscriber is a managerial officer, the eligibility and number of shares shall first be reviewed by the Remuneration Committee and then submitted to the Board of Directors for resolution; where a subscriber is not a managerial officer, the eligibility and number of shares shall first be reviewed by the Audit Committee and then submitted to the Board of Directors for resolution. Such matters shall not be delegated to the Chairman.

Employees who fail to pay for the shares by the payment deadline shall be deemed to have waived their rights. The Board of Directors may solicit other employees to subscribe for any remaining shares in the current round or in subsequent rounds within the transfer period set forth in Article 3, subject to review by the Audit Committee or the Remuneration Committee according to the subscriber's status and resolution by the Board of Directors.

Article 6 (Transfer Procedures)

The procedures for transferring the repurchased shares to employees are as follows:

1. Pursuant to the resolution of the Board of Directors, the Company shall announce and report the share repurchase and repurchase the shares within the execution period.
2. The Board of Directors authorizes the Chairman to determine and announce, in accordance with these Rules, the subscription record date, the criteria for the number of shares available for subscription, the subscription payment period, the rights attached and restrictions, and other operational matters.
3. The Company shall calculate the number of shares actually subscribed and paid for, and complete the registration of share transfers.

Article 7 (Agreed Transfer Price per Share)

The transfer price shall be the actual average repurchase price. However, if the number of the Company's issued common shares increases or decreases before the transfer, the transfer price may be adjusted in proportion to such increase or decrease, rounded up to the nearest NT cent.

Formula for adjustment of transfer price:

Adjusted transfer price = Actual average repurchase price x (Total number of issued common shares upon completion of the share repurchase / Total number of issued common shares prior to the transfer of repurchased shares to employees)

Article 8 (Rights and Obligations Following the Transfer)

After the repurchased shares have been transferred to employees and the transfer registration has been completed, the rights and obligations attached to such shares shall be identical to those of the existing shares, unless otherwise provided.

Article 9 (Other Matters Concerning the Rights and Obligations of the Company and Employees)

1. Taxes and expenses arising from the shares transferred under these Rules shall be handled in accordance with the laws and regulations in effect at the time of transfer and the Company's relevant procedures.

2. Any matters not provided for in these Rules shall be handled in accordance with applicable laws and regulations.

Article 10 (Effectiveness and Amendment)

These Rules shall take effect upon resolution of the Board of Directors and may be amended by resolution of the Board of Directors.

15. The Rules for Conversion of Shares or the Rules for Subscription of Shares set forth in Article 11 of the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies

N/A

16. Declaration that the financial status of the Company has been considered by the board of directors, and that its capital maintenance will not be affected

1. At the 5th meeting of the 14th Board of Directors held on November 25, 2026, with more than two-thirds of the directors in attendance and the approval of more than one-half of the directors present, the Company resolved to repurchase 12,000,000 common shares of its own stock through the centralized securities exchange market from November 26, 2026 to January 25, 2027, at a price range of NT$13.5 to NT$18 per share.
2. The total number of shares to be repurchased represents only 1.99% of the Company's total issued shares, and the maximum amount required for the repurchase, NT$216,000,000, accounts for 2.01% of the current assets in the Company's consolidated financial statements as of September 30, 2026. The Board of Directors hereby declares that it has considered the Company's financial condition and that the aforementioned share repurchase will not affect the maintenance of the Company's capital.
3. This declaration was approved at the aforementioned meeting of the Board of Directors, with all nine directors present agreeing to its contents. This declaration is hereby made accordingly.

17. Appraisal or opinion by a CPA or securities underwriter about the reasonableness of the share repurchase price

According to the opinion issued by Capital Securities Corporation, the decision-making process for the number of shares to be repurchased and the repurchase price resolved by the Company is in compliance with applicable laws and regulations, the repurchase price range is reasonable, and the execution of the share repurchase is not expected to have a material adverse effect on the Company's financial condition.

18. Other matters stipulated by the SFB

None